



Alkermes Response to Current Events

June 2, 2020

Given the current events in the United States, Alkermes President and CEO Richard Pops sent the note below to employees on June 2, 2020.

All,

I want you to know how saddened and worried I am about the acts of racism, violence and anger on the streets in cities around our country and the entire world. I am sure every one of us is affected in some way, and for some of our colleagues and their families this is deeply and seriously personal. The outcry in the community is about more than one moment – it is about pervasive racism and injustices against the Black community. It has been said that a riot is the language of the unheard. The demonstrations taking place globally are adding voice to the need for change. We must listen.

I have always aspired for Alkermes to be known as a company where all voices are respected and valued. It is part of our core value statement – one that I believe we try to live up to. We do not accept racial intolerance or any other forms of discrimination. It is so obvious and important but it needs to be said again, right now, in this moment.

It is essential that we come together to support each other in these challenging times, and continue to work to provide a safe, inclusive environment that fosters equality and compassion. Please look out for and support your colleagues as we all process the events of the last few days and strive for a better future.

We have been in the process of expanding upon our Diversity, Inclusion & Belonging program, and our new Multicultural Employee Resource Group will launch soon. In the next few days, details will be sent out for an opportunity for all of us to gather virtually in a safe space to share, listen and find community. I encourage you all to join this Webex next week hosted by our Diversity, Inclusion & Belonging Steering Committee. More details to follow.

Take care of yourself and each other.

RP