FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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OMB APPROVAL										
OMB Number: 3235-0287										
Estimated average burden										
hours per response: 0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP											OMB Number: 3235-0287 Estimated average burden hours per response: 0.5		
Instruction 1(b).		Filed		nt to Section 16(a) oction 30(h) of the In	34	<u>[L'</u>	nours p	Der response.	0.5					
Name and Address of Reporting Person*     GAYNOR RICHARD				er Name <b>and</b> Ticke ermes plc. [ A		-	Symbol		< all applicable) Director	10% Owner		owner		
(Last) (First) ( CONNAUGHT HOUSE 1 BURLINGTON ROAD	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/02/2021							Officer (give below)			below)	
(Street)	reland		4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person				
(City) (State) (	Zip)													
Tabl	e I - Noi	า-Deriva	tive S	ecurities Acq	uired,	Dis	posed of,	or Ben	eficially	Owned				
= · · · · · · · · · · · · · · · · · · ·		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Follow Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V		Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)		(msu. 4)			
Ordinary Shares		12/02/2	2021		M		5,578	A	(1)	10,278		D		
Ordinary Shares		12/02/2	2021		F		1,339	D	\$22.11	8,939		D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned														

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit Award	(1)	12/02/2021		М			5,578	(2)	(2)	Ordinary Shares	5,578	(1)	0	D	

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share.
- 2. This award is fully vested in accordance with its terms.

/s/ Stephanie Roche, attorneyin-fact for Richard Gaynor

12/03/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.