

ALKERMES PLC

Charter of the Lead Independent Director

If the roles of chairperson (the “Chairperson”) of the board of directors (the “Board”) of Alkermes plc (the “Company”) and the chief executive officer of the Company are held by the same person, the independent directors of the Board will annually elect one of the Board’s independent directors to serve in a leadership capacity (the “Lead Independent Director”).

For purposes of this charter, “independent” means meeting the requirements for independent directors under Nasdaq Stock Market Listing Rule 5605(a)(2) and the applicable independence requirements promulgated by the United States Securities and Exchange Commission, any other exchange upon which securities of the Company are traded, or any other governmental or regulatory body exercising authority over the Company.

The Lead Independent Director is responsible for coordinating the activities of the other independent and non-employee directors, and performs such other duties and responsibilities as the Board may determine.

The specific powers and responsibilities of the Lead Independent Director are as follows:

Preside at Meetings/Executive Sessions

- Preside at all meetings of the Board at which the Chairperson is not present, including executive sessions of the independent directors and/or the non-employee directors.

Meetings of Independent Directors

- Call meetings of the independent directors and/or the non-employee directors, if and as needed.
- Ensure that the independent and/or non-employee directors have adequate opportunities to meet and discuss issues in sessions of directors without management present.

Function as a Liaison with the Chairperson and Management, as applicable

- Serve as the principal liaison between the independent and/or non-employee directors and the Chairperson on Board matters.
- Communicate to the Chairperson and management, as appropriate, any decisions reached, suggestions made, or views, feedback, praise or concerns expressed by the independent directors and/or the non-employee directors during executive sessions or otherwise.

Review and Provide Feedback on information provided to the Board such as Board meeting agendas and schedules

- Advise the Chairperson and/or Company Secretary on information provided to the Board, including the quality, quantity and timeliness of such information.
- Work with the Chairperson and/or the Company Secretary to develop Board meeting agenda items and facilitate the Board’s input on such items, including to assure inclusion of desired agenda items and sufficient time for discussion of all agenda items.
- Ensure directors have adequate resources, especially by way of full, timely and relevant information to support their decision-making and effectively and responsibly perform their duties.

Facilitate Retention of Outside Advisors and Consultants

- Facilitate the retention of outside advisors and consultants who report directly to the Board on Board-wide matters.

Shareholder Communication

- Participate in shareholder outreach and engagement activities, as appropriate.

Board and Leadership Evaluation

- Together with the chair of the Nominating and Corporate Governance Committee of the Board, lead the independent and/or non-employee directors' evaluation of the effectiveness of the Chairperson, including in respect of interactions with directors and ability to provide leadership and direction to the Board.
- Together with the chair of the Nominating and Corporate Governance Committee of the Board, oversee review and reporting on the results of the Board and Board committee self-assessment process.
- Periodically meet on an individual basis with the independent and/or non-employee directors to discuss performance, effectiveness, and composition of the Board, its committees and individual directors.

Succession Planning

- Work with the Nominating and Corporate Governance Committee of the Board on management succession planning.

The Lead Independent Director shall serve until their successor is duly appointed and qualified, or until their earlier removal or resignation.

The Nominating and Corporate Governance Committee of the Board shall review this charter periodically and recommend to the Board any proposed amendments to this charter for its approval.