FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FRATES JAMES M																	k all appli Directi Officei	ionship of Reportin all applicable) Director Officer (give title		10% Ov Other (s	vner		
(Last) (First) (Middle) CONNAUGHT HOUSE 1 BURLINGTON ROAD						3. Date of Earliest Transaction (Month/Day/Year) 05/17/2014											below)		below) ermes plc				
(Street) DUBLIN 4 IRELAND (City) (State) (Zip)							4. If Amendment, Date of Original Filed (Month/Day/Year)											Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - No	n-Deriv	ative	e Se	curit	ies Ad	cqu	ired,	Dis	posed o	of, o	r Be	nefic	ially	Owne	d					
Date			Date				2A. Deemed Execution Date, if any (Month/Day/Year)			ction nstr.	4. Securi Disposed 5)	rities Acquired (A) ed Of (D) (Instr. 3, 4			r and	Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
										Code	v	Amount		(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Ordinary	Shares			05/17	05/17/2014					M		4,350	50 A		,	\$ <mark>0</mark>	40,994			D			
Ordinary Shares			05/17	7/2014					F		2,052	2	D	\$4	3.59	38,942		D					
Ordinary	Shares																4,000 I B				By Sons		
Ordinary	Shares																57	57,000 I By GRAT ⁽¹⁾					
		Т	able II -									osed of onverti					wned		,	·			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transactio Code (Inst 8)				6. Date Exercisi Expiration Date (Month/Day/Yea				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		J Securi	Di Si (li	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Dat Exe	te ercisabl		xpiration ate	Title	•	Amou or Numb of Share	er							
Restricted Stock Unit	\$0	05/17/2014			M			4,350		(2)		(2)		inary	4,35	0	\$0	0		D			

Explanation of Responses:

- 1. Shares held by James M. Frates Grantor Retained Annuity Trust dated March 14, 2014 (the "GRAT"). The Reporting Person is a trustee and beneficiary of the GRAT and may be deemed to hold voting and dispositive power with regard to the reported shares held by the GRAT.
- 2. This RSU award is fully vested in accordance with its terms.

/s/ Jennifer Baptiste, attorneyin-fact for James M. Frates

05/20/2014

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.