SEC	Form 4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre		•		uer Name and Ticke ermes plc. [A		ymbol	(Check	tionship of Reportir all applicable) Director Officer (give title	10% 0	
(Last) 852 WINTER S	(First)	(Middle)		e of Earliest Transa)/2021	ction (Month/I	Day/Year)	X	below) SVP, Chief Co	below)
			4. If A	mendment, Date of	Original Filed	(Month/Day/Year)		idual or Joint/Grou	o Filing (Check A	Applicable
(Street) WALTHAM	MA	02451					Line) X	Form filed by On Form filed by Mo		
(City)	(State)	(Zip)						Person		Ū
		Table I - Nor	n-Derivative S	Securities Acq	uired, Dis	oosed of, or Benefi	cially	Owned		
1. Title of Security (Instr. 3) 2. Trans				2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Disposed Of 5)	(D) (Instr.	3, 4 and	Beneficially	(I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Ordinary Shares	02/20/2021		М		3,824	Α	\$ <mark>0</mark>	6,295	D	
Ordinary Shares	02/20/2021		F		1,292	D	\$19.58	5,003	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Seci Acq (A) (Disp of (E	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		nd 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit Award	\$0	02/20/2021		М			3,824	(1)	(1)	Ordinary Shares	3,824	\$0	11,473	D	

Explanation of Responses:

1. Shares subject to the restricted stock unit award vest in four equal annual installments, commencing on 2/20/2021.

/s/ Shantale Greenson,

attorney-in-fact for Christian 02/23/2021

Todd Nichols

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \star If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.