

**ALKERMES PLC**  
**Financial Operating Committee Charter**

**A. PURPOSE AND RESPONSIBILITIES**

The Financial Operating Committee (the “Committee”) of the Board of Directors (the “Board”) of Alkermes plc (the “Company”) shall assist the Company by, among other things, reviewing and advising the Board and Company management with respect to:

- a. Annual and longer-term profitability profile of the Company and related initiatives aligned with the Company’s strategic plan;
- b. Capital structure and capital allocation strategy and priorities;
- c. Material mergers and acquisitions and other business development activities;
- d. Material financing transactions, including any debt or equity financings, recapitalizations and dividends;
- e. Return of capital to shareholders, including share repurchase and redemption programs; and
- f. Such other topics as the Board may deem appropriate.

**B. COMMITTEE COMPOSITION AND OPERATION**

Composition

The Committee shall be composed of such number of members of the Board as the Board may determine from time to time.

Appointment and Removal

The members of the Committee shall be appointed by the Board and shall each serve until such member’s successor is duly elected and qualified or until such member’s earlier resignation, removal, disqualification, or death, or until the Committee is disbanded by the Board. Each member of the Committee may, at any time, be replaced or removed from the Committee, with or without cause, by the Board.

At least a majority of the members of the Committee must be independent directors, as determined by the Board in accordance with the applicable rules and regulations of the Nasdaq Stock Market and under the Securities Exchange Act of 1934, as amended (“Independent”).

Chairperson

The Committee shall have a chairperson (the “Chairperson”), as selected by the Board from time to time, who shall be an Independent director and who shall not be the same person serving as Chair of the Board. The Chairperson is expected to chair all meetings of the Committee and be responsible for setting the agendas for such meetings (in consultation with management, as appropriate). In the absence of the Chairperson at any meeting of the Committee, another Committee member will preside over such meeting.

Meetings

The Committee shall meet as necessary, but at least quarterly, to discharge its responsibilities as set forth in this charter. The Chairperson may call additional meetings of the Committee as circumstances dictate. Meetings of the Committee may be held in person, by videoconference, telephonically or by other communications equipment by means of

which all participants in the meeting can hear each other.

A majority of the members of the Committee shall constitute a quorum for the transaction of business, and the act of a majority of those present, after determining a quorum, shall be the act of the Committee. The Committee may also act by unanimous written consent in lieu of a meeting.

The Committee may invite to its meetings any director or member of management of the Company and such other persons as it deems appropriate in order to carry out its responsibilities. Any director attending a meeting of the Committee who is not a member of the Committee shall not have a vote at any such meeting. The Committee may also exclude from its meetings any persons it deems appropriate in order to carry out its responsibilities.

#### Minutes and Reports to the Board

The Committee shall maintain such records of its meetings as it deems appropriate and shall give regular reports to the Board on these meetings and such other matters as the Board shall from time to time specify. Reports to the Board may take the form of oral reports by the Chairperson or by any other member of the Committee designated to give such report.

#### Advisors

The Committee may retain, and terminate, its own independent advisors (including financial and legal advisors), as it deems necessary to assist the Committee in performing its responsibilities. The Committee may also use the services of the Company's regular legal counsel or other advisors to the Company.

#### Annual Review and Evaluation

The Committee members shall perform an annual self-assessment of the Committee in conjunction with the annual Board self-evaluation process. In addition, the Committee shall periodically review and reassess the adequacy of this charter and recommend to the Board any proposed changes to this charter that the Committee considers necessary or appropriate. The Committee shall conduct such reviews in such manner as it deems appropriate.

#### Duration

The Committee shall remain in existence until such time as the Board determines.

Effective Date: February 12, 2025